

## Field of Action 5: Parking Management as Complementary Measure

## AF5.MS6: Car-related benefits are not included in employment contracts or are cancelled

Implementation effort:



Costs: € € €

Acceptance:



### Description:

Sometimes employment contracts include the utilisation of car parking spaces as a privilege for employees. Such agreements are usually detrimental when parking management models are introduced and reduce the acceptance of new concepts by employees.

This is why parts of the employment contract that refer to parking spaces should not be included in new contracts and be deleted from old ones based on mutual agreement.

The more alternatives for the usage of the private car are available the higher the acceptance level.



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### Tips for Implementation:

- The management can act as role model by reducing their own parking privileges and thus increase the acceptance and the understanding for parking management on the company premises
- Possible compensation: transport allowance for public transport or access to Car Sharing offers and/or company bicycles or right to use company bike for private purposes
- Possible compensation unrelated to the mobility sector (location and furnishing of work space, health features at the work place, etc.)
- To ensure acceptance among affected employees it is necessary to guarantee comprehensive information. Have new employment contracts checked by lawyers.